Conestoga College, Monday, Sept. 14, 1987

DSA is decreasing surplus funds to \$30,000

By Cheryl Bryant

The Doon Student Association (DSA) is decreasing its accumulated surplus after a figure of over \$40,000 in 1985 raised concerns with Conestoga College administration and DSA's board of directors, DSA business manager Phil Olinski said.

The surplus issue was brought up at a general meeting between DSA and college administration in 1985 by a member of the college's fi-nance department, Olinski said. He said the DSA had already recognized that the surplus was becoming large when the issue was raised. When the board of directors expressed their concerns at the 1985 annual budget meeting, the DSA had already begun to reassess its surplus, Olinski

Olinski said the DSA tries to maintain a surplus of 12 per cent of the annual operating budget. Olinski said 12 per cent is a generally accepted figure in accounting circles. Concerns arose when the December 31, 1986 surplus of \$40,570 equalled about 17.6 per cent of the annual operating budget.

Student activity fees are used as revenue in student association budgets. Fees of \$59.25 per student in 1987-88 should raise \$145,153 for DSA operations, according to its 1987-88 proposed budget.

Olinski confirmed that a portion of student activity fees may be included in the surplus,



Photo by Cheryl Bryant/Spoke

stressing that the DSA receives revenue from other sources. including off-campus bars, pubs, varsity fund-raising and

advertisements in Spoke. The DSA should operate on a break even basis, while maintaining a 12 per cent surplus, Olinski said. When excess funds exceed 12 per cent, the business becomes profitable.
"It's not the DSA's goal to

make money out of the students," Olinski said.

Revenue of \$111,900 from lounge video machines, the athletics department, Spoke advertisments, pubs and activities covers most DSA expenses not funded by activity fees. Additional revenue of \$2,000 will be taken from the surplus this year for remaining expenses. Total expenses for 1987-88 are expected to be \$254,043.

College administration recommends that activity fees shouldn't be increased more than five per cent each year, Olinski said. The fee is established by dividing the expected number of students by remaining net expenses. The upcoming year's fee increased about 4.8 per cent over last year's fee.

Of 12 college student associations surveyed, 10 put excess funds towards a capitol project. Two recently had student centres constructed on

Students registering for fall provide DSA revenue through activity fees campus, five of the colleges are planning to build a student centre in the near future, one is planning to establish a college FM radio station, another is setting up a building fund and the last invests its surplus.

Olinski said the DSA uses its accumulated surplus as an emergency reserve account. A separate account in the proposed 1987-88 budget contains \$500 for a student centre. According to Olinski, the DSA has no present plans to build a student centre.

"The smallest college with a

student centre has 6000 students," Olinski said.

For the past two years, the DSA has added surplus funds into the budget, trying to decrease its present total of about \$35,000 to an optimum \$30,000, Olinski said. What remains of the surplus is invested in treasury bills. According to Olinski, these bills have the least risk, highest liquidity with access in as little as four hours, and a return which varies with Bank of Canada rates.

The \$500 student centre account is used to cover expenses in investigating other college facilities, Olinski said. Recent research contributed to ideas in the student lounge proposal.

"We should see something before mid-September," Olinski said, regarding lounge renovations

According to the recent survey, George Brown, Confederation, St.Clair and Georgian colleges with populations ranging from 1800 to 3000 plan to build student centres in the near future. Seneca college with a 6000 full-time student population plans to begin construction this fall. Olinski questioned the colleges' ability to finance such projects.

Olinski said the the DSA's cash flow is too uncertain to take on a large capitol project, such as a student centre. The DSA received \$30,000 less than expected in revenue from student activity fees last year.

New students add to cafeteria crunch

By Bruce Johnson

Doon campus officials are hoping that the influx of approximately 600 new students won't create too many cafeteria problems before a solution can be found.

Jackie van Trigt, unit manager for Beaver Foods, which operates the cafeteria, described the crowded situation as "too many people for the area we have.

The mealtime lineups have been made worse this year by the move to the campus of about 600 nursing students and staff.

David Putt, Doon campus director of physical resources, said proposed expansion plans for the Doon campus had to be put aside due to a lack of funds.

Putt said the feasibility of expanding the existing cafeteria versus the construction of a second cafeteria is currently being studied by college officials.

"One option open to us at this time is (to take) the space currently being used by the woodworking program, which will be vacant

upon completion of their new building. This area could be used as a second cafeteria," Putt said.

Another option is turning three or four locations in different parts of the school into "mini-cafeterias," Putt

Van Trigt, beginning her sixth year with Beaver Foods on the Doon campus, said overcrowding in the cafeteria is not new and, with the addition of the nursing facilities, can only get worse now that the proposed cafeteria expansion has been postponed in-

"We are here to serve the people, so that is our main concern," van Trigt said. "We have to make money to stay in business, but money is a secondary thing. It is the service that we want to supply, and (without an expanded cafeteria) we can't.

There were to be approximately 25 tables and 200 chairs added to the former cafeteria area and, while van Trigt admitted this will not be much help to the

overcrowding problem -200 chairs won't even meet half the demand created by the new students — she said that "every bit of cooperation, from staff and students alike, will be greatly appre-

"We are very disappointed and frustrated because we would like to do so many things and we don't know which way to turn. "

Last year, the cafeteria staff partially solved the overcrowding problem by taking its show on the road, selling coffee and assorted food items in the hallways from a cart. This removed some pressure from the 15 cafeteria staff members.

When asked what will happen to people who play cards after they finish eating, van Trigt replied: "Nobody likes playing cards more than I do, but there is just no way we can allow any card playing during the peak lunch times. I wish they could sit there for awhile after their meal and relax, but we just do not have the space right



by Carol-Ann Nugent/Spoke

Anita Forts, member of the support staff at the Doon campus

Contracts negotiated

By Carol-Ann Nugent

A tentative settlement has been reached for the support switchboard operators, technistaff of Ontario's 22 community colleges, and academic staff contract negotiations were continuing during the week of Aug. 31., said Katie Fitzrandolph, acting co-ordinator of communications for the Ontario Public Service Employees Union (OPSEU).

Expiry date for the contracts was Aug. 31. The support staff reached the tentative settlement Aug. 28, but it is yet to be

On the list of priorities for the support staff, Local 238, with approximately 230 members, was job security.

The support staff, which includes clerks, secretaries, cians, library technicians, nursing staff, and computer staff, wanted retraining for their jobs in the case of changes changes due to technological advancement such as new equipment.

Fitzrandolph said the support staff members were also looking to "broaden their bargaining unit" by having their union represent employees who work 24 hours or less each

Please see Contracts, page 3

PINION

SPOKE

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By Carol-Ann Nugent

Royal renegades

Diana, the Princess of Wales. Sarah, the Duchess of popular faces of the Royal Family to be seen in nearly

Diana, the blond wife of Prince Charles, and Sarah, better known as "Fergie", the red-haired wife of Prince Andrew, have become the closest of friends since Sarah's marriage to Andrew last year. The media is loving every minute of the royal friendship. And although not all reports are of a positive nature, it seems safe to say that

their millions of admirers are just dying to hear more.

Is it the lack of royalty they give off that makes one like them so much? Could it be we see Diana and Sarah as the down-to-earth members of the Royal Family?

After all, Diana listens to rock-'n'-roll music, preferably Dire Straits and David Bowie, and Sarah has recently received her pilot wings and wants to learn how to fly a

Like Hollywood movie stars, the Princess and the

media report.

spender, and most recently for having an affair with Philip Dunne, a friend of Sarah's. The affair has been denied, and the script is back in the hands of the Dynasty producers

In Sarah's case, for the most part, she has charmed the press. The one real piece of negative speculation concerned her weight. Once nicknamed the "Duchess of Yuk", she has shed about 25 lbs. since her marriage to

given time Sarah will have her share of the front page.

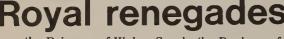
Who will be the next of the two giggly girls to be in the spotlight? Did Sarah become pregnant during her stay in Canada? Or will Diana be seen thoroughly enjoying







Viewpoint



York. Both are beautiful women, and both are the most every magazine and newspaper in North America.

helicopter. Fairly normal preferences, eh?

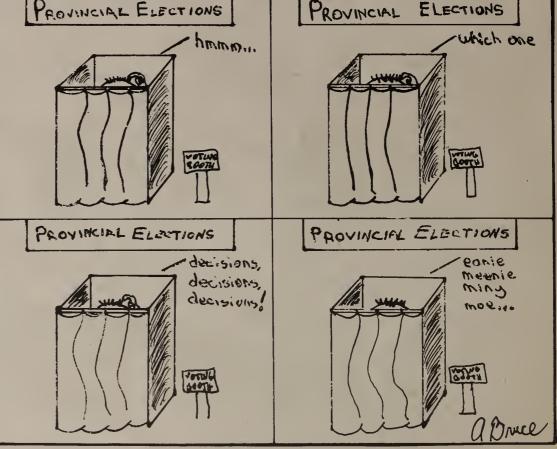
Duchess have to deal with the lies and the gossip that the

Diana has been scrutinized as being anorexic, a big

Andrew.

The media has had almost six years to pick at Diana; The world wouldn't have it any other way.

another rock concert?



Question of the Week

Did orientation week prepare you for the school year?



Yes. I won't be lost when everyone comes back to school. I know where I'm going. The workshops helped too. Cheryl Bowden 1st year nursing



Yes, I've learned where everthing is and met a lot of people.

Michael Carpani

1st year ambulance and emergency care



Yes, I've found that school is not all work, but they do take work very seriously. Dan Klepp 1st year LASA



Yes, it's given me a better understanding of the course I'm in and what's expected of

Valerie Harrison 1st year business management

By Tom Froese



develop future goals, and as we return to school this year we face many tests, both curricular and non-curricular.

Many will not only survive these tests, but excel, while others will fail. The line between reaching excellence, moderate success and failure is often fine, yet the results can be drastically

Theodore Roosevelt once said, "Do what you can with what you have, where you are." Although few will have as influential a career as the former United States president's, his words can be taken to heart by all. Everyone's future is in his or her own hands.

Our limitations are never as severe

The fine line of the razor's edge

as we believe, and the notion that 'some people have it and some don't' is a lie that brings confusion. Excelling individuals are too often viewed as getting lucky breaks or looked upon as being corrupt.

Success is linked with visualizing dreams and using one's ability to reach those potentials. People who fail often blame their shortcomings on a lack of ability, rather than their lack of faith. and therefore lack of motivation.

The dreamers of the world, those people who believe whatever the mind can conceive it can achieve, are the people who overcome fears, use circumstances as stepping stones rather than stumbling blocks, and become

Scientific studies have shown that most people use only a small percentage of their brain's capacity. We learn what we feel is necessary to survive, and then stop learning, while we still have huge reservoirs of potential. The average person only reads at a Grade 6 level because that's all that's necessary to get by.

Our abilities hinge on our motivation, the razor's edge between success and failure. Einstein proved that intelligence can be increased with motivation when he failed physics in high school, yet later became a leading world scien-

The difficulty about motivating ourselves and tapping into these huge reservoirs of potential is letting go of fears and inhibitions of failure. When we realize that falling short of a mark. failing, does not make us a failure, but giving up does, we become free to make attempts and achievements previously thought impossible.

When we overcome fear we become successful risk takers, willingly making attempts to change circumstances, whether they are great or small.

Believing in positive results without knowing when they will occur is that risky faith that successful people pos-

People will also acquire perserverence naturally when fears are overcome. Success rarely comes with a first attempt, but individuals with a bounce-back ability are flexible enough to change plans to reach their goals.

No amount of reading or studying will bring success unless it's understood and applied. Knowledge is useless without direction, and intelligence is non-existent unless it's called

The day we stop dreaming and working towards those dreams, for fear of failure, life will become a mundane, stagnant existence. The circumstances we are in today are a result of yesterday's choices, and everyone's tomorrow will be what they choose to think today.

Futures program offers training for workforce



Lori Theriault (left), and Darlene Duke at Futures in Cambridge

By Carol-Ann Nugent

Futures, an Ontario youth employment service, is helping approximately 550 people in the Waterloo Region and surrounding area with the training they need to become members of the workforce.

Futures is a provincial program administered by the youth employment services branch of the Ontario Ministry of Skills Development. It is delivered by Futures offices in colleges of applied arts and technology, and youth employment counselling centres.

Futures was started Nov. 4, 1985, with offices throughout

Ontario.
Ron Morgan, co-ordinator of the Conestoga College Futures program, said the program was started "to provide an opportunity for young people without education or experiPhoto by Carol-Ann Nugent/Spoke

ence to enter the job market." To be eligible, the applicant must be between the ages of 15 and 24, have not received a secondary school graduation diploma, be out of school for at least six months, have been unemployed for at least six of the last 12 months, and not have completed or be currently enrolled in an academic upgrading or skill development program.

Objectives of the program are not only to provide people with work experience and skills training, but to also teach them how to locate a job, obtain it, and hold on to it.

Futures is made up of three phases.

Phase I provides trainees with an opportunity to develop and complete an individual training program in mathematics, communications and life skills, to prepare them for work experience and increase their likelihood of being successful on the job.

However, Morgan said, some people go out to work without really thinking through the types of jobs they have chosen, and not being sure whether or not they have made the right decision. This is where preemployment preparation comes in. The trainee's counsellor may recommend up to 16 weeks of preparation. During this period, Futures supports the trainee with \$100 a week.

Phase II provides trainees with a maximum of 16 weeks on-the-job training. During this time Futures pays them and deals with the applicable benefits and aspects of the Worker's Compensation Act, (the employer is not responsible for any of the trainee's salary). Trainees are paid the minimum wage (currently \$4.35 per hour) to ensure equality among all Futures participants on work placement.

Apart from the basic 16-week program, there is also a oneyear guarantee program for those who can't get the work they're best suited for because of a lack of education. The trainees can get work experience for a full year (with a maximum of 16 weeks with any one employer), providing they agree to upgrade their education on their own time for at least three hours a week.

Funding of course fees, day-care and transportation for this schooling is available if needed. If trainees fail to continue educational upgrading, they will be disqualified from the one-year guarantee program, and the work placement will not go beyond the current 16 weeks.

Phase III provides students with a maximum of two weeks in-class follow-up and job search.

Morgan said the response to Futures is good.

'People are understanding that a job with training is more important."

Companies involved with Futures trainees are usually small, private sector companies with fewer than 50 employees.

Morgan said about 65 per cent of those who start the program obtain a job because of their training skills.

Helen Watt, an instructor at the Futures centre in Cambridge, recalls with pride an 18-year-old who went through the Futures program and now works for the Cambridge de-tention centre. "She is enjoying it so much that she is planning to go to college to get the academic upgrading for that field of work," Watt said.

Other work fields people

have gone to after completion of Futures include apprentice carpenter, electrician assistant, and machinist.

Contracts negotiated

continued from page 1

Support staff were looking for a hike in salary, but amounts weren't available at press time.

The academic staff at Conestoga College, Local 237, includes teachers, counsellors and librarians, with approximately 360 members.

Fitzrandolph said the key issue being negotiated for the academic staff is parity (equal pay) for librarians to that of teachers and counsellors. She said teachers and counsellors earn \$24,548 - \$47,941 but librarians earn \$25,396 - \$41,434.

Teachers are also asking for

a hike in salary, but amounts weren't available.

Another issue is equal vacation time for librarians and counsellors to that of teachers who receive two months each year. At present, counsellors are given one month and librarians are given 22 (working) days.

"It takes 20 years for a counsellor to get the same vacation time as teachers, and librarians with 10 or more years service get 32 days, which is two weeks less than a starting teacher," Fitzrandelph acid. dolph said.

Librarians and counsellors are also looking to be part of professional development which teachers are involved in to keep up-to-date with any technological changes that may affect their jobs. Teachers are entitled to 10 days of professional development each

Along with this, librarians and counsellors are seeking a workload formula which takes "beyond the hours in class, such as preparation time," which teachers are recongnized for.

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Looking for Board of Director Reps for the Doon Student Association. Represent your program, become a Board of Director Rep.

The Board of Directors is a committee to which the D.S.A. executive brings any new proposals or major purchases to gather input from the student population. If you have any comments or concerns you wish to express, join the Board of Directors.

Contact Tony Karais, vice-president of D.S.A., in the D.S.A. administration office, located beside the student lounge.

The Doon Student **Association**

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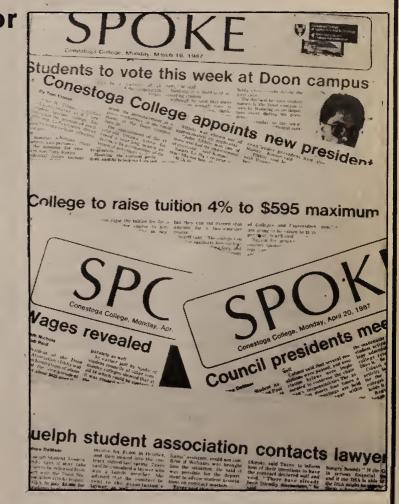
SPOKE



We strive for [thorough and accurate reporting

Spoke invites students and staff to inform us of errors or misquotations found in the newspaper

> An accurate newspaper is a responsible newspaper



Contact Tom Froese, editor, at 653-5380 or Jerry Frank, Journalism faculty, at 653-2511 ext. 313

Hikers hit the trails

By Deborah Crandall

enthusiast John Watson approached the continuing education department of Conestoga College with his idea.

"I gave them several proposals to consider, one was the possibility of a wilderness backpacking program," Wat-

The continuing education department accepted this program proposal, along with others made by Watson such as canoe tripping and winter camping.

The wilderness backing program, which is to begin Sept. 17, will involve a series of courses including trip planning and routes, safety and first aid, ecology and wildlife, and map and compass use.

The program also includes two overnight hiking trips which Watson said may be on the Bruce Trail.

"But there are many hiking ails in the area," Watson trails in the area," Watson said, "and in part, I will leave that up to the class because we have to consider time and transportation for students, but the hikes will be in a recognized hiking trail."

Watson, who is a full-time officer at Canada Unemployment and Immigration, received an outdoor education certificate at Humber College in Toronto and has outdoor experience through personal

the outdoors began when he was a boy scout and has A year and a half ago outdoor continued through the years.

Barb Dietrich of Conestoga's continuing education department said the backpacking program was supposed to run in the fall of 1986, however student response was poor, so the program had to be can-

Dietrich said program information has been sent to the YMCA and educational institutes and advertisements have been placed in local newspa-

"We've tried to branch out to a number of areas," Dietrich

The winter camping program was also to run last year but it too was cancelled due to poor response.

Watson said the canoe tripping program, which is held in the spring, ran successfully last year and some of the students from that program are interested in the wilderness backpacking program.

Dietrich said the programs would be of interest to any kind of fitness enthusiast.

"If someone is older or hasn't been in any type of fitness program recently, we recommend that they get a physical examination because the program is physically strenuous, but really its meant for anybody," Watson said. The six-week program is

offered at Conestoga's Doon campus on Thursday evenings backpacking and canoe trips. campus on Thursday eve Watson said his interest in from 7 p.m. until 10 p.m.



Photo by Shawn Pellar/Spoke

Scouts from Future Challenge '87 work with computers

Scouts camp at Doon campus

By Shawn Pellar

The tents that were set up at Doon campus during August were not a result of a housing shortage for students at Conestoga College, but were a part of Future Challenge 1987.

Future Challenge 1987 is the provincial scout and guide computer camp. Lucy Bedford, camp chief, said the camp is a spin off of the Future Tutor Camp which was held at the college in 1984. The tutor camp involved learning the basics of computer software.

John Richardson, general manager of the Ontario

Cad/Cam Centre in Cambridge and camp director, said the camp has introduced a computer hardware course because of the advancements in computers in the last three years.

The camp operated at the college from Aug. 16-22, at a cost of \$245 per person. Bedford said scouts and guides from all over Ontario found their way to the college for the week long study in computers. There were 52 scouts and five guides at the camp, ranging from the age of 12 to 22. "We saw a need for this age group of boys and girls," Bedford said.

courses were taught by two Conestoga College teachers. The hardware courses were taught by a faculty member and an Ontario Cad/Cam em-

The college provided the camp with the recreation centre facilities, classrooms, labs, the use of grounds, sports equipment and cafeteria.

The "campers" awoke daily at 6:15 a.m. Classes operated from 9 a.m. to 4 p.m. Bedford said at night there were the traditional scouting events rls," Bedford said.

Such as the camp fire and flag break. "Lights were out at 11 p.m.," Bedford said.



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The tutorial service at Conestoga College provides one to one assistance to students who are experiencing course difficulties. Tutors are senior students who assist other students within their programs.

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Most days there is also a two-for-one luncheon special. "Quite a few business men and women enjoy stopping in at lunch and having a salad or a sandwich and a glass of wine. Working people like the

University of Waterloo Alumni Laurie Blackstock has etched large drawings of some well-known sports figures on the walls. The drawings are accompanied by everything from framed posters of sports celebrities to baseball caps, gloves, jerseys and bats used by the likes of Ernie Whitt and Jesse Barfield.

Jim Sandlak of the Vancouver Canuks has even donated a hockey stick which is still waiting to be mounted in an appropriate spot. Who knows, maybe lim will be in Waterloo visit his Mum and will buy her a drink at Arpo's Dugout.

Arpo's will be co-sponsoring Varsity "Athletes of the Week" and will be awarding a gift to those persons that are selected. Also, all "season opener" Varsity games will be videotaped and then shown back at Arpo's on the large screen on the following dates: (All dates will be

Arpo's pitches good times

confirmed in September and posted)

1. Tues. Sept. 22 at 6:30 p.m. - Men's Soccer vs Sen-

2. Wed. Sept. 23 at 7:30 p.m. - Women's Softball vs Humber

3. Fri. Oct. 30 at 11 p.m. -Men's Hockey va Penn

4. Sat. Oct. 31 at 3:30 p.m. -Women's Basketball vs Canadore

5. Sat. Oct. 31 at 6:30 p.m. -Men's Basketball vs St. Clair

Also, Wednesday nights will be dedicated as Conestoga Night and if teams go in wearing their team hat, shirt, etc. and present student cards, discounts will be in effect for food and refreshments.

Across the street from Market Square, just a few doors down from B-G Diamonds and Gold Inc., and next door to the East End Bakery and Coffee Shop, sits the hole-in-the-wall entrance to Arpo's Dugout at 15 Scott Street.

Through the door, down a dozen or so steps, one spots the notice board listing the week's activities, ranging from a note about the location of the next Arpo's softball team practice and details bus trips to

If the name isn't a tipoff, it becomes evident once inside this small pub and eatery (it seats 75 and is licensed for 105) that Arpo's is a sports-oriented establishment, with four entertainment areas.

The Shooter is a dartthrowing enclave; the Penalty Box a games area complete with pinball and hockey game; the Pitcher's Mound has the service bar and the Clubhouse a videoviewing area. Armed with 7 television screens, a satellite dish, TSN and cable television, Arpo's offers customers up to three different NFL games at one time - a definite must for football pool afficionados.

"Sure it's a sports bar, but we like to think of it as a cozy, downstairs recreation room type of environment," said Arpo Kalen-derian, who, with his brother Jack, has operated the pub for the last year.

Jack explained how things work at Arpo's: Monday night is dedicated to baseball or football enthusiasts, with events seen on a large screen. Tuesday night you can eat your fill of chicken wings at a mere 20 cents apiece and Wednesday night the dartthrowers take over.

(Advertisement)

Hiebert speaks to seniors at Conestoga College

By Christine Diesbourg

Paraplegic pilot, Carl E. Hiebert, who flew across Canada in an ultralight plane, told a group of senior citizens at Doon Campus July 21, that people are never too old to be dreamers and risk-takers no matter what your age. Hiebert added, "The options are always there for us in life as long as we remain as dreamers and as long as we're ready to take on new challenges and risks in our life. Life is there to be enjoyed and to be enjoyed to its fullest."

"Just as some use glasses to be a functioning person I use my wheelchair so I can be a functioning person. We all have tools to help us,"Hiebert said. Hiebert said he prefers the term physically challenged to crippled or disabled. Hiebert pointed out that disabled means lack of ablility and he challenges any one to do the things that Terry Fox or Rick Hansen did.

Hiebert broke his back in a fluke hang gliding accident in 1981. "Nineteen eighty-one was the year of the disabled. I certainly picked the right year," Hiebert said.

The inspiration to embark on the Gift of Wings project resulted after a few friends visited Hiebert in hospital after the accident. They wanted to go out for some air and ended up on an airport runway. Hiebert got into an ultralight plane and looked down onto an empty wheelchair. "To look down on an empty wheelchair was a tremendous gift to me of inspiration and was the incentive to take off last summer and fly this machine across Canada in support of a very worthy

The intention of the Gift of Wings project was to raise funds for spinal cord research and to show the potential of the phsycally challenged people and what they can do. Hiebert said that there are approxi-

mately 20,000 Canadians with spinal cord injuries in wheelchairs and every day there are

three to four more added, mostly young people.

Hiebert piloted the open-cockpit ultralight 5,000 miles from Halifax to Expo '86 in Vancouver last year. The flight took 58 days and there were 4,000 slides taken, 500 media contacts made, and CTV did a one-hour documentary. Hiebert now travels to different schools, service clubs, associations and public groups doing presentations on the Gift of Wings project.

It took two years to organize the project, to get the funds together and the team. Eighteen people assisted either driving an accompanying motorhome,or flying the other ultralight that went along for reasons of safety. "It was very much a team effort,"Hiebert

The take off point was in Halifax at Blackrock Beach on the Atlantic Ocean on July 1,1986, Canada Day, at 5:10 a.m. For 49 out of 58 days the ultralight flew against head-

Hiebert, an accomplished photographer, took all the pictures shown in the presenta-

The presentation to the seniors opened when Hiebert introduced Leonardo, a stuffed Toucan, that was Hiebert's mascot for his trip. Leonardo flew on the right wing strut of the ultralight. Leonardo was named after Leonardo da Vinci, who once said "Once having tasted flight you walk this earth with your eyes turned skyward. For there you have been and there you long to

"Probably one of the biggest surprises, most delightful surprises on route, visually, were the beautiful patterns the farmers had created. I'm sure the farmers across this country have no idea of their inate artistic ability as they've gone

Doon Caf.

lightful patterns," said Hie-

Accompanying each slide Hiebert had something to add to make the presentation personal. "Besides the Rockies, the visual highlight of the trip for me was the beautiful graphic patterns that were created in Southern Alberta as the farmers had started to harvest their crops."

The emotional highlight of the trip for Hiebert was when an eagle came sliding up on one of the wing tips of the ul-tralight. "To share the skies with such a majestic bird in that kind of environment is more than just flight. It really becomes a spiritual experience at that point."

Hiebert added that at times he found himself asking what he was trying to do. He felt he had taken on a task much too big to handle. However, the project was completed successfully, although it is hard to raise funds while flying over cities. Hiebert now travels around with his aerial travelogue doing three to four presentations a week. Since Christmas he has raised about \$20,000 to \$25,000 from donations. Hiebert also runs an ultralight flying school near Plattsville and works part days at Rogers Cable TV in market-

Hiebert is now exploring the idea of taking a two-seater ultralight to Kenya, Africa, and photographing the game reserves. However, he thinks it will take about two years. Canada has not seen the last of the Kitchener man yet either.

out each season and planted Hiebert would also like to fly their crops creating these deacross Canada again, only going west to east this time and doing it as a film documenta-

> Since his return, Hiebert has recieved the Honorary Guild Shield from Conestoga College, the King Clancy Award to recognize outstanding Canadians who are physically chal-lenged, the Vanier Award for outstanding Canadians (along with Rick Hansen) and the K. Gamble Aviation Award for outstanding achievement in Canadian aviation. Hiebert also set a Canadian aviation first by flying an ultralight across Canada.



Carl Hiebert speaks at Doon

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Presented by the Doon Student Association

By Cheryl Bryant

Conestoga College's continuing education department will introduce programs in September designed to enhance teaching and personnel skills, according to press releases from student information ser-



Photo by Deborah Crandall/Spoke

Amanda Millen performs for Summer Life students

Seniors see highlanders dance at Doon campus

By Deborah Crandall

The students of Summer Life at Conestoga, an educational program for senior citizens, had a bit of a fling at the Doon campus Aug. 11; a Highland fling, that is.

Thirteen-year-old Amanda Millen, 572 Glendene Cr., Waterloo, performed many of Scotland's national dances in various costumes, delighting the class of 51 students.

Amanda's mother, Brenda Millen, was on hand to give the class a detailed explanation and history of each dance Amanda performed.

The demonstration, which lasted approximately an hour, included explanations of the origin of Scottish clans, tar-

tans, and Highland dances. A plaque showing the history of the Millen's own clan and the Millen's family crest were on display.

Amanda, who has been Highland dancing for seven years, said she became involved in that particular type of dance because she has many relatives living in Scotland.

Millen said she practises about two hours a day and spends most of the summer months in competitions.

Millen has performed at the Hogmany (Scottish New Year) celebration at Doon Pioneer Village, with the Black Walnut Ballet Company, at Centre in the Square and at nursing homes and schools.

Maximizing teaching effectiveness is the purpose of the course called facilitating adult learning. The six-week course, costing \$28, focuses on adult education. Topics include teaching methodology, student

evaluation and program evalu-Another program, the early childhood education resource teacher program, is designed

to provide post-diploma early childhood educators with knowledge and techniques necessary to work with children who have special needs. Applicants should have an early childhood education (ECE) di-

working in the early childhood education field.

Graduates of the ECE resource teacher program will be qualified to become resource teachers as defined in the Day Nurseries Act. The part-time, 531-hour program is paid on a course-by-course basis. The first course, issues in resource teaching, is mandatory and costs \$45.

Those interested in the program can contact Donna McKenna, co-ordinator, early childhood education at 653-2511, Ext. 391 or Virginia L. Suther-

ploma or equivalent and be land, manager, continuing education at 653-7460, Ext. 207.

Those involved or interested in a personnel career may receive their certificates in personnel management through continuing education. The program, established by the Personnel Association of Ontario, requires that eight of 11 courses be completed for graduation.

The first scheduled courses in the personnel management program, finance and accounting, recruitment and selection, and personnel management function, last 12 weeks at a cost of \$45 a course.

College offers nanny program

By Deborah Crandall

Jane and Michael Banks had a nanny. So did the children of a certain television professor. But where are all the nannies now?

Lana Hardacre, sessional faculty for the Ontario Nanny program at Conestoga College, said nannying is not a profession that many people would consider becoming involved in, yet the demand for nannies in Canada is increasing. That is why Conestoga College is offering a 16-week, full-time nanny training program.

The program, which begins in September at the Doon campus, includes a number of courses such as child development, child behavior guidence, food and home management, nutrition, and first aid.

"There are also courses in how to child-proof a house and what to do with a sick child; if a child is ill, what kinds of meals would be attractive to that child and how do you make that child comfortable," said Har-

Hardacre said the program also provides the nanny students with the skills to provide children with quality recreation and learning time.

"Besides giving good quality care, you have to be able to provide some education to a child, so we want the student to understand normal child development as well as how to promote that development through play," said Hardacre.

Hardacre said the idea for the program was originated by Donna McKenna, co-ordinator than they would at a day

of early childhood education at

Conestoga College.
"The idea was that in Canada there is no system for training people to be nannies and yet there is a demand for people to come into the home and take care of the kids," said Hardacre. "When we put the advertisement for the program in the paper, the phone rings off the hook with people saying 'I want a nanny, how can I get one of your nannies'.

Hardacre said Canada is a bit behind European countries as far as nanny training is con-

"They've (Europeans) had training programs for a long time and the actual profession is held in very high esteem,"

said Hardacre.

Hardacre said one of the reasons for establishing a nanny training program in Canada is that people who were nannies coming in from European countries did not have some of the qualities that would match with a Canadian

"Nannies from Europe are trained to be very child focused. Canadian working women come home and still have all the other duties to do; laundry, dishes, and meals to prepare. We realize that a nanny in a Canadian home needs to have some home management skills as well as skills in looking after children,"said Hardacre.

Hardacre said that someone looking to hire a nanny is not necessarily going to pay more

daycare centre.

'It depends on a number of said Hardacre. things, "We're now looking at \$15 to \$20 a day per child in a daycare centre and a lot of people who have two or three children find it more economical to hire a nanny.

Hardacre added that there is also daily stress in getting a child to a daycare centre and the service is not feasible to shift workers or people who work evenings.

People are selected to the program after filling out a questionnaire and attending a personal interview.

"We want to be sure that they (applicants) are suitable for child care because they are in a very responsable position. We want to be sure that people are coming into this program for the right reasons," dacre said.

Hardacre said the majority of people applying for the program have already raised families and are looking at some kind of career but are concerned as to whether or not they would have the stamina to withstand a longer program.

"It's a way of getting back into the job market where one already has some skills. We're looking a people in their late 30s, whose children might all be in school," Hardacre said.

Hardacre said that once people realize the demand for nannies and see the nannying profession as having credibility and stability, more people will become interested in pursuing it as a career.

Are You Interested In Being A Peer Tutor

An Information Meeting is Being Held Monday, September 21, 1987 At 12:30 p.m. Room 2B11

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For further information, contact:

Chris Martin, Peer Tutoring. in Student Services 2B12

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Adventures in Attitudes offered at Doon campus

By Carol-Ann Nugent

What is billed as the world's largest personal growth program, claiming approximately 500,000 participants since it was established in the early 1970s, is offered at the Doon campus of Conestoga College.

Adventures in Attitudes, a course offered through parttime and continuing education, is designed to help individuals overcome negative attitudes which affect their relationships with others.

Geoffrey Fellows, co-ordinator of the course since it was started in the area 10 years ago, said the course presents real-life situations that participants can relate to even if they haven't experienced them. These situations are discussed, and during the discussion participants can see if they're "out-of-step" or if someone else is.

"What they (participants) learn is private; it's nonthreatening. They're not exposing themselves to anybody, and yet they're learning at the same time."Fellows attributes the success of the course to its format. "There is no authority figure and no lectures. The group does everything."
The course is divided into 74

group-interaction projects. Fellows said it is called Adventures in Attitudes because "they don't know what's coming next. There's an element of surprise, which has a certain shock value, to make them sit up and think."

Aspects of the course include communication, attitudes in leadership, understanding people, motivation and self-management.

One of the projects includes each member of the group writing a short description of how he sees himself, either socially, at home or on the job. He then tells it to the others, who in turn write notes on favorable ways this person impresses them. "The feedback gives the individuals a good picture of themselves," Fellows said.

Ages of the participants range from teenagers to people in their 60s. They are usually experiencing such things as a lack of self-esteem, the feeling that life is passing them by, or feeling they don't get along with others the way they should.

"All these negatives are what we call mind-binders," Fellows said.

Fellows is responsible for keeping participants moving from one project to the next. "Something like the host of a party, you're there to see that other people have a good time," he said.

Fellows said some of the

changes in participants have been "quite amazing". He said he can "almost" see people changing as they go through the course, and has noticed some even change their physical appearance. "It's just a matter of what they're finding out about themselves."

"I always get a great kick out of it. With every new group I learn something from it, even though I'm just a bystander,' he said.

Stephanie Adams, of Kitch-ener, a participant during the fall of 1986, said she thought the course was very worthwhile. She liked being given a situa-tion and having to work it out in

groups.
"I find I can apply what I've learned not only in a personal way, but also with my job," Adams said.

Fellows said Adventures in Attitudes was started in Minneapolis by Bob Conklin, a professional adult trainer. In the beginning it was meant for executives and offered at a high price. Shortly after, it was offered to anyone wishing to participate, and the price was

The course started in Canada Fellows said. during 1977. In the Kitchener-Waterloo and surrounding area, 300 people have taken the course. Fellows held the classes at what is now the old YMCA building in Kitchener, before coming to the Doon campus in 1981.

The course now is offered in 12 countries, he said.

"It went over very big in Japan. The Telephone Telegraph Company put about 5,000 of their employees through it,"

The next Adventures in Attitudes course offered at Doon will start Sept. 21, 1987, at a cost of \$113 for 30 hours.

Fellows operates the Human Resource Development Institute. He conducts workshops and seminars for business and industry, dealing with ways to help people be more effective, and helping them realize their potential as humans.



Photo by Angelo Mirabelli/Spoke

'So that's how it works'

Vince Sowa Jr., son of Conestoga graphic design teacher Vince Sowa, shows some technical skills while working with an electric motor while waiting for his dad to finish moving furniture in the new graphics wing of Doon campus.

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Shawn Pellar/Spoke

'Hi, how are you'

Students at technology orientation Wednesay, Sept. 2, at the Doon Recreation Centre. Orientation students were asked to introduce themselves and discuss why they think the New York Yankees will win the American League East pennant.

Intramurals offered at Doon

By Shawn Pellar

Various intramurals at the Doon campus are offered during the year for students who need a release from the every-

day rigors of school.
"The main emphasis is to come out and participate, have fun and meet people," said athletics officer Barb McCauley. As well as offering a release for participants, intramurals offer the chance to improve one's physical fit-

McCauley said the intramural sports that are offered at the recreation centre each year are based on student interest.

In recent years the most popular sports have been men's ball hockey and contact

ice hockey. The most popular become more competitive beco-ed sports among the stu-dents have been three-pitch added. softball, volleyball and broom-

Co-ed intramurals offered at the recreation centre include touch football, basketball, indoor ringette and a non-contact hockey tournament.

Intramural team sports include basketball, volleyball, hockey and baseball.

McCauley said the intramurals at the centre have been successful in recent years.

Though the intramurals are designed for fun and relaxation they are all officiated. McCauley said because of limited time and space, officials are needed to enforce a time schedule. The games seem to have

cause of the use of officials, she

All full-time students, centre members including faculty and employees, and college alumni who purchase a centre membership are eligible to participate in intramurals. A \$5 fee per event is charged to all non-centre members. Students at the Doon campus become centre members through the athletics fee paid in their tu-

Students interested in intramurals can obtain an entry form from the athletics office at the recreation centre or at a blitz which is held in the cafeteria before each activity session.

Former business instructor dies at 50

Robert Gilbert, former co-ordinator of the business administration - accounting program at Conestoga College, died Aug. 12 of amyotrophic lateral sclerosis (ALS), a muscle disorder commonly known as Lou Gehrig's disease.

Gilbert, 50, was vacationing with a nephew in Twin Falls, Idaho at the time of his death.

Gilbert started working at Conestoga in October 1968 as a

teacher in the accounting program, and had been co-ordinator of the program for the past four years. He retired from his job with the college in November 1986 when he was diagnosed with ALS.

Born in Hamilton, Gilbert was a resident of Waterloo. When he retired he had done some travelling, and since December had been staying with friends in Vancouver, B.C. how Steve McDonald, a marketer.

ing teacher at Conestoga described Gilbert as a man "who very much enjoyed life," with interests in sailing and tennis.

"Bob Gilbert was a man who was not afraid to speak his mind," McDonald said.

He is survived by four daughters, a brother and a sis-

Funeral services were held Aug. 17 at Ratz-Bechtel funeral home, 621 King St. W., Kitchen-

Foodbank of the Region of Waterloo is Presenting

Thanksgiving Food Drive **September 28 to October 3**

Conestoga College, open your cupboards and donate We are looking for items such as:

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Please drop off any donations to the Doon Student Association activity office prior to October 3.

Entertainment manager aims to please masses

By Christine Diesbourg

Entertainment manager for Conestoga College's Doon campus, Steve Blenkhorn hopes this year's entertainment will prove to be fun for everyone.

Blenkhorn, a second year business management student, was hired last year as entertainment manager, after applying and having an interview with Paul Colussi, Doon Student Association President.

The term for entertainment manager is one year. Blenkhorn then has the option of taking on another year. If Colussi is pleased with Blenkhorn's work he need not apply again, but gets the job automatically.

Blenkhorn's duties include planning entertainment for students at Doon, including pubs, nooners and homegrown talent night. "I sell tickets to the pubs, make posters, and promote all the pubs. I must also attend all the board of directors meetings," Blenkhorn said.

The entertainment manager works in conjunction with Sandy Nay, activities co-ordinator at the Doon campus. She has the final say on what Blenkhorn does. "If Sandy or Paul really disagree with me, then I have to change my plans. Usually they let me do what I want though," Blenkhorn said.

When asked what pubs he feels are most popular, Blenk-horn replied, "Anything too far out I don't think goes over too well. Top 40 music that gets radio play will go over well. We can't get anything that's too new wave or heavy metal."

This year Blenkhorn is interested in setting up a designated driver program. The program was initiated last year but Blenkhorn feels it wasn't advertised well. "A lot of people didn't even know about it," Blenkhorn said. This year it will be advertised on all the posters and designated drivers will get free pop all night.

Labatts and Molson are the main sponsors for the pubs at Conestoga. Blenkhorn gets the entertainment through agencies such as Trick or Treat, MTI and The Agency.

Waterloo plans activities

Waterloo Campus is well on its way to planning their orientation for September.

Gary Bakker, Waterloo Student Association President, said, "We haven't planned much yet because I'm the only one that's around during the summer."

Bakker also mentioned the possibility of working in conjunction with the Doon Student Association and other student associations to come up with some pubs that will include people from all campuses. The first week back there were tentative plans to meet with all the student associations to come up with some ideas of entertainment that would include all the Conestoga cam-

"It would also be nice to have some stories written about our campus and the others in the newspaper. It gets very boring to always read about what the people are doing at Doon,' Bakker said.

